

Juan Solis

Father Engagement Coordinator

Inland Empire Father Involvement Coalition

Strengthening and supporting our fathers, strengthens our communities!

Husband of Mrs. Rachel Solis







Father of 6 kids



Children's Network

- Inland Empire Father Involvement Coalition (IEFIC) –
 Fatherhood Conference May 2023
- Coalition Against Sexual Exploitation (CASE) January Case
 Walk
- Mentoring Task Force Youth Mentoring Summit October
- Early Childhood Mental Health Systems
- Child Death Review Team (CDRT)
- Child Abuse Prevention Council, San Bernardino ACE's Taskforce, Inland Empire Maternal Mental Health Collaborative

Awareness Campaigns: Shaken Baby, Safe Sleep, Domestic Violence, Maternal Mental Health, Child Abuse Prevention, Father Engagement







WHY ENCOURAGE FATHER ENGAGEMENT?

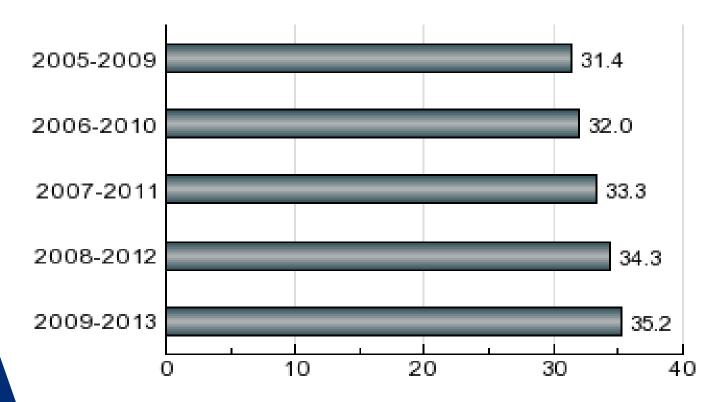
In San Bernardino County, among female-headed households with no husband present and with children under 18, 43.5% were below poverty level.

(Source: U.S. Census Bureau American Community Survey)

Why encourage father engagement?

In San Bernardino County (2009-2013): **35.2%** of households were **single-parent homes**

(Source: U.S. Census Bureau, American Community Survey)



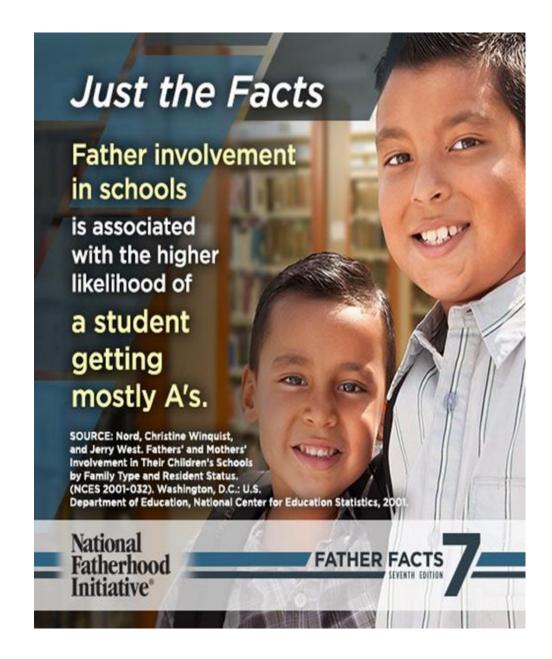
More Of The Why



More Of The Why



More Of The Why





MISSION: TO ENCOURAGE HEALTHY CHILD DEVELOPMENT BY PROMOTING THE INVOLVEMENT, NECESSITY AND VALUE OF FATHERS IN THE FAMILIES AND COMMUNITY

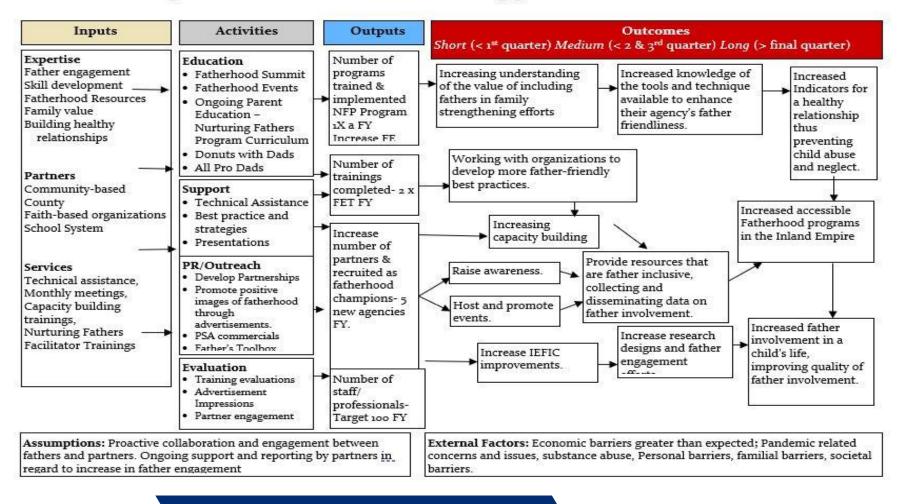
Vision: Our vision is that men fully engage as stable, supportive educators and providers, and serve as healthy family role models highlighting responsible fatherhood



IEFIC Logic Model

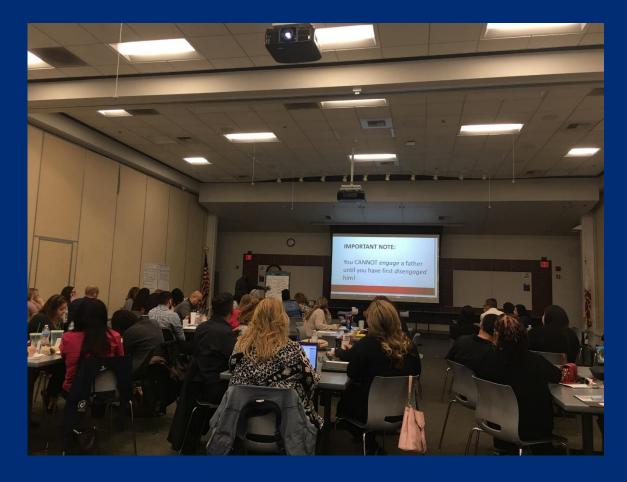
Figure 1: The IEFIC Logic Model

Situation: Father Absenteeism has negative effects on their children. Thus, the IEFIC seeks to reduce the number of absent fathers and increase the capacity for father's contact in having a healthy relationship with their children. Equally as important, IEFIC seeks to change the narrative on fatherhood by engaging systems and programs, shift culture from within by highlighting the importance of the fatherhood role and explore the bias that act as a determent to father engagement.



Father Engagement At A Glance:

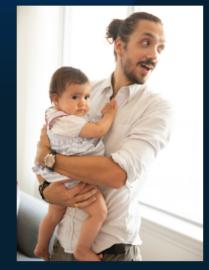
Capacity Building for our Family Servicing Agency







Children's Network



FREE TO AGENCIES: CONSULTATION

NFP STRATEGIC PLANNING

NURTURING FATHERS PROGRAM FACILITATOR TRAINING

If you are interested in learning more and would like to schedule a consultation, contact:



Juan Solis, Fatherhood Engagement Coordinator

E-mail: juan.solis@hss.sbcounty.go

NURTURING FATHERS PROGRAM

The Inland Empire Father Involvement Coalition (IEFIC) is looking to collaborate with local agencies that are interested in implementing a fatherhood program. The Nurturing Fathers Program (NFP) is a thirteen week, group-based curriculum for developing positive attitudes and skills for male nurturing. Your partnership is important to the IEFIC – together we can make the NFP more accessible to fathers throughout San Bernardino County and the Inland Empire.

Nurturing Fathers Program Facilitator training participants will receive the following:

One Comprehensive Facilitator Manual with step-by-step instruction for guiding group members toward achieving the specific learning objectives developed.

One Nurturing Father's Journal, the interactive workbook containing weekly home activities for each group member to complete in order to enhance knowledge and growth.

Topics addressed during the training:

How parenting is learned, development of self, fathering without fear and violence, empathy, facilitation nuts and bolts, active listening, overcoming barriers to nurturing fathering, recruitment and retention strategies, and seeing the significance of becoming "The Father I Choose to Be."





" ... a fantastic journey into learning healthy fathering."

- married father of 16 month old

The Nurturing Father's Program is a 13-week, cognitive (thinking) and affective (feeling) group-based program designed to educate and support development of attitudes and skills for male nurturance. Parenting can be relearned!

Your partnership matters and can make a difference in a child's life, Every Child Deserves a Nurturing Fathers!

Nurturing Fathers Program at a Glance

Week #1- The Roots of Fathering

Week #2- Self-Nurturing Skills I: Fathering "The Little Boy Within"

Week #3- Self-Nurturing Skills II: The Power To Meet My Own Needs

Week#4- The World of Feelings and Male Nurturance

Week#5- The Power To Nurture: Fathering without Violence or Fear

Week#6- Overcoming Barriers to Nurturing Fathering: Anger, Alcohol/Other Substances, and Stress

Week#7- Discipline and Fun & Games

Week#8- Play shop: Fun & Games for Fathers and Their Children

Week#9- Nurturing Relationships I: Fathering Sons / Fathering Daughters

Week#10- Nurturing Relationships II: Teamwork between Father and Spouse/Co-parent

Week#11- A Time and Place for Fathering

Week#12- Healing the Father Wound

Week#13- Graduation Ceremony and Closing Activities



Capacity Building & Building the Community for Fathers

- Victor Community Support Services
- Moses House Ministries
- Child Care Resource Center
- Preschool Services Department
- El Sol Neighborhood Services
- Riverside University Health Systems
- Mental Health Services





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Capacity Building & Building the Community for Fathers

- Dee's Family Tree Recovery Program
- Olive Branch Empowerment
- Mom & Dad Project
- Walden Family Services





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Nurturing Fathers Program



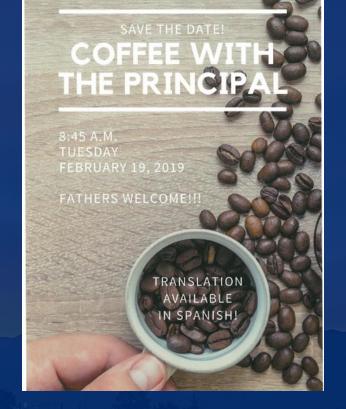
More Of The How

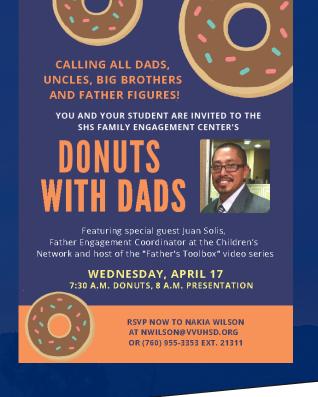




Collaboration Approach to Father Engagement







Collaboration Approach to Father Engagement

"Fathers Are Irreplaceable" Campaign





- Father Engagement Training 22 Held 1144+ participants 200+ agencies 32

 Cities 4 Counties 6 States
- Nurturing Fathers Program Facilitator Training 10 Cohorts 130 participants
 18 agencies 12 cities 3 Counties
- **Presentations 100+** presentations **2,420+** Professionals
- Inland Empire Fatherhood Summit 300 Participants 65 Agencies 86 Cities 7
 Counties



What Can we do?

Assist in Changing the Narrative of Fatherhood In Your Local Community

Intentionally Seek To Engage Fathers





Create a Father Friendly Environment



Train Staff on the Importance of Father Involvement



Review your strategic plan and mission

What Can WE Do

Father Friendly Principles –
Alameda County Fathers Corps



FATHER-FRIENDLY PRINCIPLES

For Agencies & Organizations Serving Families

INCLUDE NEEDS OF FATHERS

Fathers, and the needs of fathers, are included in the structure and delivery model of all family services in agencies and organizations.

PROVIDE FATHER-FRIENDLY SERVICES

Agencies and organizations are open, supportive, helpful and inclusive towards the needs of fathers and further the goal of increasing fathers' involvement in their children's lives.

PORTRAY POSITIVE FATHER IMAGES

Materials, illustrations, posters, brochures and other collateral include positive, diverse images of fathers. Facilities provide father-friendly environments consistent with the needs of men and fathers.

CREATE POSITIONS THAT SERVE FATHERS

Agencies and organizations create positions that serve fathers and actively recruit men to fill those positions in order to better address the needs of fathers.

TRAIN STAFF ON FATHERHOOD ISSUES

Agencies and organizations working with families strive to provide training for all staff on working with men and on fatherhood issues.

EXPECT FATHER PARTICIPATION

Agencies and organizations develop program policies with a clear expectation that fathers should and will participate.

DESIGN PROGRAMS FOR FATHERS

Agencies and organizations make every effort to create the image that programs are designed for fathers as well as for mothers and children.

Purpose of the IEFIC Virtual Engagement Lounge

- Currently 2nd Wednesday of every month 9 a.m. 11 a.m.
 Via ZOOM till further notice
- Learn what others are doing towards father engagement efforts
- Networking
- Share resources from your organization
- Learn about our "Nurturing Fathers Program" expansion opportunities



Children's Network



Come hear about:

- Current resources for families in the community
- Trending father engagement efforts
- Tips for father engagement efforts
- Why fatherhood?

May 13 Presentations:

San Bernardino County COVID-19 Website Axel Colin, San Bernardino County Human Services

La Ventanilla de Orientación Educativa and Servicios Consulares en tiempos de COVID-19 Mariana Lopez & Tammy Garcia, Mexican Consulate

Second Wednesday of every month

9 - 11 a.m.



CWS social workers, teachers, school district family engagement liaisons, clergy, family resource centers, counselors, clinicians, MFT's, peer and family advocates, parent partners, family support partners, independent living liaisons, and all other professionals are encouraged to attend.

Children's Network complies with applicable, Federal civil rights laws and does not discriminate on the basis of race, color, national origin, sex, gender identity, age, disability, or LEP.

Children's Network cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, sexo, identidad de gênero, edad, discapacidad o LEP.

To recieve a meeting invitation, e-mail Juan Solis at Juan.Solis@hss.sbcounty.gov

Contact Information

For more information about the Inland Empire Father Involvement Coalition and to join our mailing list:

Juan.Solis@hss.sbcounty.gov Or call (909)383-9677



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@inlandfathers

